

**UNIVERSITY OF SWAZILAND**

**DEPARTMENT OF SOCIOLOGY**

**FINAL EXAMINATION PAPER, MAY 2009**

<b><u>TITLE OF PAPER</u></b>	:	<b>INDUSTRIAL SOCIOLOGY</b>
<b><u>COURSE CODE</u></b>	:	<b>SOC409</b>
<b><u>TIME ALLOWED</u></b>	:	<b>THREE (3) HOURS</b>
<b><u>INSTRUCTIONS</u></b>	1.	<b>ANSWER ANY <u>FOUR</u> (4) QUESTIONS.</b>
	2.	<b>ALL QUESTIONS CARRY EQUAL MARKS</b>

**THIS QUESTION PAPER MUST NOT BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.**

### **SOC409: INDUSTRIAL SOCIOLOGY**

1. Explain what is meant by the term *dominant conception of work*, and analyse the key components of the dominant conception of work in industrial capitalism.
2. Critically discuss the concept of skill, and evaluate Harry Braverman's notion of deskilling under the capitalist labour process.
3. Identify the common and divergent elements in Karl Marx's analysis of alienation and Robert Blauner's study of alienated work.
4. Evaluate Neo-Fordism and Post-Fordism as solutions to the crisis of Fordism. Cite evidence from the literature to support your arguments.
5. On what grounds has Daniel Bell's upskilling thesis been criticized?
6. Using Max Weber's theory of rationalization, explain the changes taking place in a profession of your choice.
7. Identify and discuss the similarities and differences between any two perspectives on labour-management relations.
8. Define the term contingent employment, and discuss the determinants of job satisfaction among contingent workers.