

UNIVERSITY OF SWAZILAND
FACULTY OF HEALTH SCIENCES

MAIN EXAMINATION PAPER- DECEMBER 2014

**TITLE OF PAPER : HEALTH PROGRAM'S DESIGN AND
MANAGEMENT**

COURSE CODE : EHS 404

TIME : 2 HOURS

MARKS : 100

**INSTRUCTIONS : ANSWER QUESTION 1 AND ANY THREE
QUESTIONS**
: EACH QUESTION IS 25 MARKS
**: NO FORM OF PAPER SHOULD BE BROUGHT
INTO NOR TAKEN OUT OF THE EXAMINATION
ROOM**
**: BEGIN THE ANSWER TO EACH QUESTION ON A
SEPARATE SHEET OF PAPER**

QUESTION 1

- a) What defines an organization? [3]
- b) Define management? [2]
- c) Differentiate between efficiency and effectiveness in line with a manager's job [4]
- d) You are hired as a manager in an organization, explain the three main roles requisite from you [6]
- e) As a safety manager in a construction firm, you have a group of subordinates whom you supervise, which management skills would you need more and why? Which one will you need less and why? [5]
- f) List the six components of management and in detail explain one component. [5]

[25 marks]

QUESTION 2

- a) What is monitoring and how is it different from evaluation [10]
- b) What are the advantages of a high risk approach and community approach in program intervention? [10]
- c) When is the use of community approach recommended? Give an example [5]

[25 marks]

QUESTION 3

- a) Explain the meaning of the acronyms PRECEDE- PROCEED [5]
- b) What are the 9 phases through which programme assessment has to undergo in a PRECEDE-PROCEED model before design? [9]
- c) Discuss in detail the 3rd phase of the PRECEDE-PROCEED model [11]

[25 marks]

QUESTION 4

You are employed as an Environmental Health officer in the Hhohho region and you are posted in one community with clean water challenges. This community need was identified using a needs assessment conducted by the use of an intervention mapping model. Explain this step and also discuss the subsequent 5 steps after the need assessment

[25 marks]

QUESTION 5

- a) Define the concept of COPC in full [5]
- b) (i) What are the guiding principles of COPC
(ii) List all the components of the COPC program cycle [10]
- c) Describe the community characterization model under the COPC program cycle [10]

[25 marks]