## UNIVERSITY OF E-SWATINI

## INSTITUTE OF POST-GRADUATE STUDIES

# M. ED. (ADULT EDUCATION) I & II

FINAL EXAMINATION, NOVEMBER 2021

**COURSE CODE:** 

AED612

PAPER TITLE:

MANAGEMENT OF RESOURCES

WEIGHT:

100 MARKS

TIME ALLOWED:

THREE (3) HOURS

INSTRUCTIONS:

ANSWER QUESTION 1 AND TWO (2) OTHERS,

THREE (3) QUESTIONS ALTOGETHER

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## Question 1 (Compulsory)

(a) With the aid of examples, explain what you understand by 'management' [10 marks]

(b) Discuss three (3) reasons resources of an organisation in E-Swatini or a country of your choice have to be managed, including what would go wrong if they were not managed

 $[3 \times 10 = 30 \text{ marks}]$ 

[Total marks = 40]

#### Question 2

Discuss two (2) ways in which the principles of management posited by management scientist, Frederick Winslow Taylor are compatible with those postulated by French industrialist, Henri Fayol. Explain one way in which these sets of principles are incompatible  $[3 \times 10 = 30 \text{ marks}]$ 

## Question 3

Either: (a)

(i) Explain why it is important to 'manage' change in an organisation

[10 marks]

(ii) Identify and discuss two (2) theories of change management

 $[2 \times 10 = 20 \text{ marks}]$ 

[Total marks = 30]

<u>Or</u>: (b)

(i) Explain why it is important to manage time in one's personal affairs or life, generally, and in an organisation, specifically [10 marks]

(ii) Identify and discuss two (2) theories of time management

 $[2 \times 10 = 20 \text{ marks}]$ 

[Total marks = 30]

#### **Question 4**

(a) With the aid of examples, explain what you mean by the term 'globalisation'

[10 marks]

(b) Globalisation is assumed to be a win-win scenario for all countries in the new socioeconomic order. To what extent does this assertion hold for different countries of the world? Give reason(s) for your answer  $[2 \times 10 = 20 \text{ marks}]$ 

[Total marks = 30]

#### **End of Question Paper**