Course Code: IDE-BAE 312-1&2 (M) 2007

UNIVERSITY OF SWAZILAND

INSTITUTE OF DISTANCE EDUCATION

BACHELOR OF EDUCATION (ADULT EDUCATION) YEAR IV

FINAL EXAMINATION PAPER, MAY, 2007

TITLE OF PAPER:

MANAGING THE NON-PROFIT

ORGANIZATION

COURSE CODE:

IDE-BAE 312-1&2

TIME ALLOWED:

THREE (3) HOURS

INSTRUCTIONS:

1. ANSWER ALL QUESTIONS IN SECTION

"A"

2. ANSWER ANY TWO (2) QUESTIONS

FROM SECTION "B".

THIS PAPER IS NOT TO BE OPENED UNTIL PERMISSION HAS BEEN GRANTED BY THE INVIGILATOR.

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SECTION "A"

QUESTION 1

Describe a <u>mission</u> and a <u>mission statement</u> of a non-profit organization like the Swaziland Association of Adult Education (SAAE) and outline the characteristics of a mission.

[20 marks]

QUESTION 2

Define and analyze the organizational structure of any non-profit organization in Swaziland. Draw its organizational chart by indicating whether it is flat or tall.

[20 marks]

QUESTION 3

Discuss the challenges of non-profit organizations in the context of its organizational performance. Show the performance indicators in your discussion.

[20 marks]

SECTION "B"

QUESTION 4

Explain the criteria for assessing the performance of a non-profit organization. Give examples to support your argument. [20 marks]

QUESTION 5

Discuss the problem of funding sources for non-profit organizations and suggest the means to solve those problems. [20 marks]

QUESTION 6

Describe the factors impacting on management accountability of non-profit organization.

Draw examples from Swaziland. [20 marks]