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UNIVERSITY OF SWAZILAND

SUPPLEMENTARY EXAMINATION PAPER

**PROGRAMME : BACHELOR OF SCIENCE IN
HOME ECONOMICS YEAR III**

COURSE CODE : HEE 304

**TITLE OF PAPER : ORGANISATION AND
MANAGEMENT OF HOME
ECONOMICS EXTENSION**

TIME ALLOWED : TWO (2) HOURS

**INSTRUCTIONS : ANSWER QUESTION ONE (1)
AND ANY OTHER (2) QUESTIONS**

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GRANTED BY THE CHIEF INVIGILATOR**

Question 1 COMPULSORY

- a) An effective leadership action within a group depends on three (3) dimensions. Identify and explain these dimensions. (12)
- b) Need assessment is a tool an organization can use to find the direction of its activities. A need is therefore not a desire but a quantifiable gap in performance. Explain the three (3) need components. (12)
- c) A theory of leadership attempts to explain either the factors involved in leadership or the nature of leadership and its consequences. Define the term theory, and clarify its three (3) functions. (16)

[40]

Question 2

- a) Identify and give brief explanations of the four (4) problems of needs assessment. (12)
- b) Evaluation is viewed as a process of as assigning value or worth to an object. Describe the major aspects that are used to determine value during an evaluation process. (18)

[30]

Question 3

- a) In order for members of a community to achieve their goals of development they need to take full responsibility for their work. Identify and give explanations of the two (2) conditions that need to be provided for work to be productive. (12)
- b) Write short notes on the following:
- i) Organizational learning
 - ii) Multiplier Effect
 - iii) Indigenous knowledge
 - iv) Indigenous communication (18)

[30]

QUESTION 4

- a) Transformational leaders develop their followers to grow intellectually and spiritually. Discuss (12)
- b) Identify and explain the four (4) roles that describe a leader as a decision-maker. (18)

[30]