



1st SEM. 2007/2008

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UNIVERSITY OF SWAZILAND

FINAL EXAMINATION PAPER

**PROGRAMME : BACHELOR OF SCIENCE IN HOME
ECONOMICS AND HOME
ECONOMICS EDUCATION YEAR II**

COURSE CODE : HEE 201

**TITLE OF PAPER : ORGANIZATION AND MANAGEMENT
OF HOME ECONOMICS EXTENSION**

TIME ALLOWED : TWO (2) HOURS

**INSTRUCTIONS : ANSWER QUESTION ONE (1)
AND ANY OTHER (2) QUESTIONS**

**DO NOT OPEN THIS PAPER UNTIL PERMISSION HAS BEEN
GRANTED BY THE CHIEF INVIGILATOR**

QUESTION 1

COMPULSORY

- (a) Most effective leaders are said to be high in consideration and initiating structures. Explain [10 Marks]
- (b) A change agent is said to be socially competent when they are able to influence others to change their behaviours with regard to a given problem. Explain. [12 Marks]
- (c) Teams are groups of people who work together on specific and defined tasks. What are the characteristics of a team that achieves group flow? Identify and explain. [18 Marks]

[TOTAL MARKS = 40]

QUESTION 2

- (a) Group polarization should be worrying because it suggests that is an indicator of how much influence the group has over individual members. Describe how this happens. [15 Marks]
- (b) Identify and explain the factors that influence the effectiveness of leaders. [15 Marks]

[TOTAL MARKS = 30]

QUESTION 3

- (a) Leaders are charged with the responsibility of redesigning their organizations to open. Explain. [12 Marks]
- (b) Identify reasons for drawing up an organizational structure, and identify the characteristics that would make that structure to be effective. [18 Marks]

[TOTAL MARKS = 30]

QUESTION 4

- (a) Write short notes on the following factors that influence change among organized groups.
(i) Socialization
(ii) Universality
(iii) Altruism [12 Marks]
- (b) React to the following statement.
"In rural and urban communities, extension agents function as teachers." [18 Marks]

[TOTAL MARKS = 30]